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## **H&S Policy**

The purpose of the health and safety policy statement is to publicly communicate the organisations commitment to health and safety matters. The policy will be reviewed annually as a minimum.

EDD Contracts Ltd (EDD) has high expectations for the management of health and safety issues and commits to compliance with the requirements of the Health and Safety at Work Act 1974 and all applicable current occupational health and safety legislative obligations.

The accreditation of an integrated Management system comprising of ISO 45001 Health and Safety Management, ISO 9001 Quality Management, ISO 14001 Environmental Management provides an underpinning platform for the statements within this policy.

EDD recognises that making safety a priority comes from the top of any organisation and EDD's Managing Director will ensure that suitable and effective monitoring of health and safety performance is carried out. Additionally, commitment is given to a health and safety audit programme and management review process.

Health and Safety is not simply about meeting legislative requirements. We at EDD will aim towards industry best practice measures and will strive for continual improvement to its occupational health and safety management systems. EDD shall to a proactive control of health and safety through hazard identification, risk assessment processes and the implementation of suitable risk control measures.

EDD accepts that the importance of effective consultation and communication in improving health and safety for all persons who may be affected by the undertakings of the company is vitally important. To assist this, EDD will operate a health and safety committee that will be attended by representatives at all levels of the workforce. EDD shall also establish a free flow of information from its workforce via a digital media communication platform, such as WhatsApp.

The Managing Director will be responsible for the implementation of, and subsequent adherence to the company health and safety policy and procedures. The Managing Director is responsible for ensuring a regular review of the health and safety policy and procedures is carried out to ensure they are updated to reflect any significant changes in the company organisation, commitments, and legislative requirements.

This Health and Safety policy has been defined by the company's senior management and has been communicated throughout the organization via various means including, displaying the policy on all site notice boards, referencing it during company inductions and its inclusion in site document packs. The Health and Safety policy is also made publicly available on the company website.

David Unwin
Managing Director